

BENEFITS OF BEING A MENTOR

- ◆ Keeps you sharp
- ◆ Forces you to set an example, thereby enhancing your performance.
- ◆ Enhances your value to others.
- ◆ Encourages creativity.
- ◆ Provides a window to give back to the game.

RESPONSIBILITIES OF A MENTOR

1. Give of your time unselfishly. Please allow sufficient time to make out a convention card prior to game time. It is recommended that you start with simple agreements and proceed toward more complex systems as the partnership matures. You should spend a reasonable amount of time discussing problems that came up during the game. Analyze some of the hands as a learning tool.
2. Possess a level of skill and experience. The criteria for becoming a mentor is set by local programs.
3. Be willing to share your knowledge.
4. Make a commitment to play at least twice a month with your newcomer.

A true mentor does two things: believes in a person and has absolutely no feelings of competition.

— Sue Pivetta



GUIDELINES FOR THE BRIDGE MENTOR PROGRAM



The purpose of the Bridge Mentor Program is to mentor aspiring new bridge players. It will help ease them into the expansive sophistication of bridge and improve their bridge skills. Each participant, both mentor and mentee alike, must accept certain responsibilities and possess the right attitude to make the program a success. This brochure focuses on the role of the mentee and mentor in this process.

BENEFITS OF HAVING A MENTOR

- ◆ Increase social interaction.
- ◆ Provides coaching and advice on setting goals.
- ◆ Reduces your frustration levels.
- ◆ Increases your success.
- ◆ Increases your satisfaction.



If you want to be a master,
study what the masters have
done before you. Learn to do
what they have done — have
the guts to do it — and you
will be a master, too.
— *Joseph J. Charbonneau,*
CSP, CPAE

RESPONSIBILITIES OF A MENTEE

There are four basic traits that have been found to be present in most newcomers who are successful in a mentoring relationship. It is somewhat obvious why. Mentees who value and respect their mentor's time and advice are going to be more appealing to a mentor. A newcomer should:

1. Respect the mentor's time. Your mentor will allot sufficient time before the game to fill out a convention card. After the game your mentor will discuss difficult hands and other problems that came up during the game. It is suggested that your play at least twice a month.
2. Take action on the information provided by your mentor. Do not be overly sensitive to constructive criticism.
3. Show respect for your mentor's efforts. Your behavior and follow-through are how you express respect for your mentor. Since all human relationships involve some form of conflict, it is possible that you and your mentor may have basic personality differences. In this case, the club manager will be happy to assign you another mentor.
4. Pass on the gift of mentoring by taking on a newcomer of your own when possible.



**We thank all players
for their participation
in this program.**